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DREAMS OF A LIFETIME

Las Vegas & British Columbia





no barriers just life

Community Living
DRYDEN-SIOUX LOOKOUT

2012-2013

annual report


Community Living
Dryden-Sioux Lookout

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Community Living Dryden-Sioux Lookout

Who We Are

Our Mission

The mission of Community Living Dryden-Sioux Lookout is to help people belong and be respected by harnessing the goodwill of our diverse north-western communities and by mobilizing community efforts to create innovative solutions through advocacy and collaboration.

Our Vision

The vision of Community Living Dryden-Sioux Lookout is to see people live and participate in community and culture in a respectful, meaningful, and fulfilling manner.

Our Values

We value community inclusion, compassion, fairness, integrity, creativity, integration and teamwork.

We celebrate diversity.

We celebrate the successes of the people we support and the amazing adaptability and supportiveness of our communities in supporting our organization's mission.

Our Programs

Residential Services

Our Residential Services department provides supports to individuals living in homes located throughout our communities. This program provides 24-hour supports with an emphasis on maximizing daily living skills to achieve the highest possible level of independence.

Supported Independent Living

The Supported Independent Living program offers our clients the supports they require in their own homes in accordance with their individual needs. The degree and type of supports required are determined by the individuals themselves, their families, various service professionals and the individual's Community Support Worker.

Family Home Program

The Family Home Program offers an alternative residential option for adults that provides the individual with an opportunity to become an integral member of a family and at the same time live in a community setting.

Video Conferencing Program

Our Video Conferencing Program delivers clinical, educational and administrative information to individuals, families, caregivers and professionals. It is through this technology that our Agency is linked with our Ministry designated clinical service provider, Surrey Place Centre.

Healthy Generations Family Support Program

Healthy Generations provides services to families raising children with Fetal Alcohol Spectrum Disorder (FASD). The primary focus of this program is to support children aged 0-6 and their families.

Vocational Services

Our Vocational Services department provides adults living with developmental disabilities the opportunity to learn the skills needed to gain employment and complete work contracts both within and outside of our offices. The Supported Employment component of our Vocational Services provides supports to businesses that employ the individuals we serve.

Day Program Supports

Our day programs provide adults living with a developmental disability a supportive and stimulating social experience. People who attend have the opportunity to experience a variety of leisure activities with others who have the same interests. The majority of the programs are operated during the day however, based on individual need, there are often programs running during the evening hours or on the weekend.

Ojibway Provincial Park

Through a unique partnership between Community Living Dryden-Sioux Lookout and Ontario Parks we operate a Provincial park. The goal of the Ojibway Park program is to offer work experience to people with unique support needs and for them and the agency to contribute to the community by providing a service that is self sustaining and a model of inclusion.

Transition Services

Transition Services are a person centred initiative for young adults with a developmental disability. The primary focus of the program is to help young adults make a successful transition from school to adulthood.

Viva 'Les' Vegas

Les's journey of a lifetime began with flight connections out of Duluth, Minnesota. Les and Glen drove to Duluth by car. This leg of the trip provided an added "daycation" that saw some pre-trip shopping followed by a meal at Five Guys Burger.



Arriving in Las Vegas, Les and Glen were greeted with nightly temperatures exceeding 35°. This was not a problem, however, for *Les and Glen's Excellent Adventure* was just beginning.



The Excalibur Hotel's central location was perfect for daily explorations of the sights and sounds of the Vegas strip. Les and Glen marched from one end of the strip to the other, touring the lobbies of each and every hotel. Les was fascinated with the Fun Dungeon, the famous Excalibur arcade featuring carnival midway games. He spent many hours enjoying the Fun Dungeon along with the Pinball Hall of Fame. Of course, the casino slot machines were a hit as well.

As anyone who has been to Las Vegas knows, special sights, shows and concerts abound. Les was in awe watching the Dancing Waters at the Bellagio Fountains. The water, music and light clearly dazzled his senses. Some of the world's greatest performers have taken up residence on the Vegas strip. Les was able to enjoy the Magic of David Copperfield and experience some of the greatest illusions in the world.

Les and Glen were greeted with nightly temperatures exceeding 35°

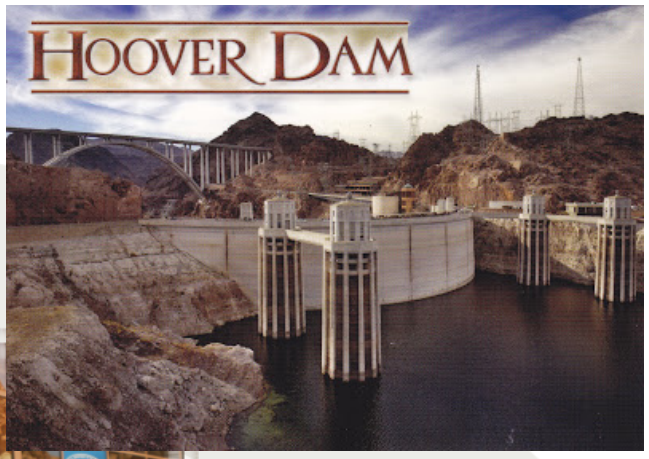
The Tournament of Kings took Les back to the days of the Renaissance with nights in shining armour doing battle as the audience feasted. Fremont Street struck quite the contrast to medieval times with its technological brilliance. Here Les was able to appreciate the heart of the downtown casino corridor.

A visit to the House of Blues allowed Les an opportunity to see Carlos Santana in concert. Cirque du Soleil Viva Elvis was an additional highlight, as Les loves music.



Viva 'Les' Vegas Continued from page 6

No trip to Nevada should exclude the Hoover Dam and Les and Glen's trip didn't either. Hopping on a tour bus the two explored the landscape of the desert, the wonder of the dam and felt the friendliness of their tour companions.





Food glorious food and restaurants at every turn



Clearly Las Vegas was a fabulous experience for Les and Glen, with no shortage of new and unique activities. Les was intrigued and engaged in the wonder of all and the opportunity to go, go and go.

There was food glorious food and restaurants at every turn. The best of all restaurants was the New York, New York Casino Italian restaurant's version of Dryden's famous, but long gone, Antonio's Pizza Pops as well as Krispy Kreme Donuts. Both locales required frequent visits.



'What happens in Vegas, stays in Vegas'

They say 'What happens in Vegas, stays in Vegas' but not true with Les. His smile came back to Dryden with him and beamed for a very long time!

By Glen Armstrong, CLD-SL Support Worker

A Mountain Dream

The Bailey/Mckay family left in August 2012 to journey to Vancouver Island. We did research before leaving; where we would stay, where we would go, what we would do, things like that. Our first stretch took us to Medicine Hat, Alberta where we spent the night. After we took some quick photos of us sitting on really large chairs we hit the road.



We spent some time in Banff, Alberta before heading into the BC Interior. We drove through the mountains in the dark and spent the deep hours of the night in Kamloops getting some sleep. We hit the highway after some rest with our sights on the Ferry at Horseshoe Bay near Vancouver.

We were thrilled to be on the ferry knowing we were on the last leg of our journey. A few hours later we found ourselves at the foot of the West coast trail, in Port Renfrew on Vancouver Island. We visited with Dave's friend, Don Michelin. Don invited us to stay at the motel and lodge and we agreed.

We were treated to fresh Halibut, and other amazing BC foods. We got the opportunity to watch fresh fish come in on the boats at the wharf. We visited the mystical beach at botanical Gardens at low tide where we can see crabs, sea urchins, and in the distance a pod of killer whales. We spent three days in Port Renfrew and then headed across the island.



On our way to Port Albernie we got a little lost…. no biggie. We stopped at the cathedral forest where we were amazed by the old growth trees. We took pictures among the giant trees. We spent the night in Port Albernie before making a lunge for Tofino the following morning.



We took pictures among the giant trees

Arriving in Tofino was like arriving in California. The town was full of surf shops and surfers from all over. We checked out some shops and decided it was time for us to jump in the ocean considering the distance we traveled.

A Mountain Dream Continued from page 8

We arrived at a beach in Tofino and we all changed into swim gear. Dave managed to get into the water to his knees. The water of the mighty Pacific was ice cold. While no one stayed in the water long, we were now able to say we waded in the Pacific Ocean.



After Tofino we made a run for the ferry landing to get back to the mainland and the city of Vancouver. We spent the night in downtown Vancouver. The following morning we went to the Vancouver aquarium where we viewed fish, otters, sharks, dolphins; you name it and it was there. We left there and said goodbye to Vancouver as we headed back inland.



The valleys and mountains were amazing for all of us, both arriving and leaving Vancouver. We stopped in Chilliwack to let our kids run wild at a water park. Dave enjoyed a relaxing sit while watching the kids play.

On our way back through Calgary we stopped in Callaway Park and Dave went for a terrifying ride on a double quark screw roller coaster. When we finally got home we were tired but very happy. Everyone had fun, especially Mckay, the traveler.

By Jason Bailey, CLD-SL Family Home Provider

We viewed fish, otters, sharks, dolphins; you name it

Making Dreams Come True

Dave moved into his own apartment in 1990, and it was at this time when I first started really getting to know him. I helped Dave through the Supported Independent Living (SIL) program. I took Dave for coffee one day and asked him if he had a dream. He very quietly said, "I want to see the mountains." We discussed his dream to go to BC and how he had had this dream for as long as he could remember but never seemed to happen.

Dave determined that he needed more support and moved from his apartment into the family home program where he was supported by two other families prior to moving in with the Baileys. During some difficult times, Dave and I would always fall back on "wouldn't it be nice to get through this so you could work towards your goal of going to B.C.?" Dave would keep going and overcome what seemed like impossible odds at times – including a couple of major operations, a house fire, and financial strain.

Dave first met Rhonda and Jason Bailey at the coffee shop at Johnny's Fresh Market. Rhonda worked at Johnny's and would have frequent conversations with Dave who is a regular customer. Dave began to dream about moving in with the Bailey's as this relationship felt very natural and supportive to him. When this dream was realized he allowed himself to dream again about going to BC. During a Family Home meeting, I brought up Dave's desire to see the

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A Family Man

The AGM as we know is a time to reflect over the last year. For one person CLD-SL supports, today is a reflection of 16 years that contributed to 2012 being a very good year. Fred Pepper came to CLD-SL in 1997, he was 22 years old. Fred required many hours of support as he overcame issues and began to focus on personal goals he wanted to fulfill.



With much learning and growing, Fred became very independent, making things happen on his own like finding a job, being recognized and accepted into the community as well as making true friendships. In 1999, Fred's brother whom he very much looked up to, became a father and Fred became an uncle for the very first time. Shortly after that Fred expressed that one day he would like to be a father and have a family like his brother. Soon after, Fred met Christine. Even though this new relationship brought more challenges, Fred and Christine blended well together and remained committed which brought forth new hopes and dreams that could be shared.

> Fred expressed that one day he would like to be a father and have a family like his brother

As the years passed they both expressed they would like to become parents and be a family although they both knew there were barriers in life that could possibly prevent this from becoming a reality. However, on September 24, 2012 Fred and Christine announced to the world they were going to be parents. This announcement brought about questions and concerns for those around soon-to-be parents. Fred and Christine were very relaxed about the situation once everything was in the open regardless of all the complications they may endure. Planning immediately took place with family, CLD-SL and other service providers involved. Throughout the planning, complications and challenges, Fred's true independence and strong determination that he developed over the years came forth.



Fred became a father December 21, 2012 at 7:20 pm to a beautiful baby girl, Monica Jane Isabella Pepper Tetley, 7 lbs, 2 ounces. Through a complex support network Fred and Christine are working at becoming a full-functioning family.

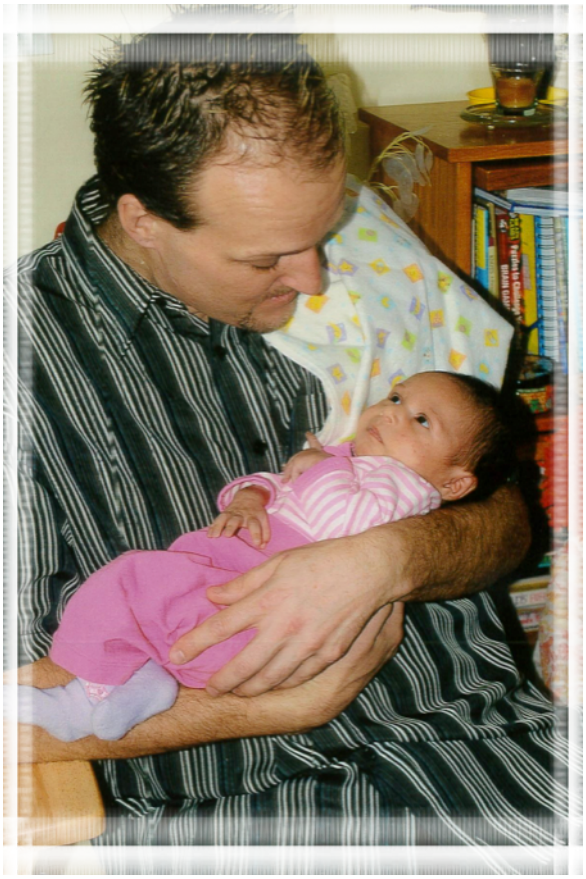
Continued on page 11

A Family Man Continued from page 10

Fred explained his feelings from the time he became aware Christine was pregnant until the birth by saying:

When Christine and I found out she was pregnant, it was a shock to both of us. I had emotions of happiness and concerns for a variety of reasons. But I had no worries as I had CLD-SL staff for support and knew they would be there. Participating in pre-natal classes and going to doctors' appointments made me nervous as it was a whole new experience for me. When we did ultrasound appointments it made me happy and I cried as it was something new and something I had never seen before. In the delivery room when Christine was in pain I had to get the nurse because I was concerned as to what was going on. The nurse said they were contractions then the doctor came in and said your baby is being born. When I first saw her I felt very happy and was very emotional. I was the first to hold her. I walked around with her and put her on the scale. I was offered to cut the umbilical cord but I was too afraid because Christine and our baby were attached and I did not want to hurt either of them. Diaper changing, feeding, bathing and burping were all a bit of a challenge in the beginning but now I feel like a pro. I have had good supports and they encourage me by telling me that I am doing good but they also give me criticism if I am doing something wrong. But that is good as it will make me a better parent. I love going for family walks and Monica likes car rides. Playtime is always fun as she laughs and giggles and she plays with her hands. Monica knows me and she likes when I make bird whistles as she giggles and waves her arms. I know when she is not happy also and she fusses when she is not getting attention. I think she is going to be a lefty as she is always grabbing things with her left hand and I think she is going to be a 'thumber' because she always sticks her thumbs in her mouth. I could be having a really bad day but when I see my daughter she makes me very happy and everything goes away. I love every minute of being a father.





2012 was a good year. It is worth being said that one

"When I first saw her I felt very happy . . . I was the first to hold her"

must keep in mind that there are barriers in life, but with persistency and determination, barriers can be overcome to live life fully. Fred, Christine and Monica are an example that barriers can be removed to achieve "No Barriers, Just Life."

By Fred Pepper and Barb MacDonald, CLD-SL Team Liaison

Healthy Generations

Empowering Families

Adi and Jennifer Linden began their lives together with all the hopes and dreams that most couples do. They longed to share their lives with children to nurture and love. Over time, three beautiful children came into their home through adoption and customary care. Mathew, Gerry and Brenda are the light of their lives. They are a very active and loving family. What Jen and Adi did not know is that some of their children came to them with hidden challenges.



After what Jennifer described as some challenging years of parenting, she reached out for help through the Healthy Generations Family Support Program at CLD-SL. The help Jennifer sought was for their son Mathew in particular. He was referred for a Fetal Alcohol Spectrum Disorder (FASD) assessment and received a diagnosis of Alcohol Related Neurodevelopmental Disorder (ARND).

With the blueprint of Mathew's strengths and challenges and the clinician's recommendations, Healthy Generations began offering parent mentoring and one-on-one support sessions for Mathew.

Programs like *How Does Your Engine Run* empowered Mathew with tools to recognize and regulate his own stress and emotions.

Through parent mentoring, Jennifer reported that she learned how to detect Mathew's stress and to deal with it in healthy ways. Jennifer said that, "It not only helped Mathew but it helped me to learn coping techniques as well."

Advocacy, training and providing resources to Mathew's school assisted in developing a supportive environment for him academically. The Principal thanked Brenda Whatley, CLD-SL's Healthy Generations Facilitator, for her detailed observation reports and easily implemented suggestions. One of Mathew's teachers mentioned that Mathew was so excited to share what he had learned through the *How Does your Engine Run* program and articulated very well how it helped him. She noticed a marked change in his self-regulation abilities in the classroom.



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Due to the support and resources that were provided on behalf of Mathew, Healthy Generations was asked to do a presentation on FASD for all the teachers at that school. In addition, an entire classroom of students had a FASD session taught by Sherry Baum, CLD-SL Director of Service. The teacher said the session, "fit in well into the final unit of our Second Step program on alcohol and Drugs."

The children's interest level and questions clearly indicated they were engaged by the information presented to them. Their teacher is "hopeful that the presentation will help them to be more compassionate towards their peers."

In effect, one family seeking help for their son opened the door to many other children and families being assisted this year from one local school.



Adi and Jennifer are also very active members of the Healthy Generations Family Support Group that meets once per month. They originally came to gain knowledge and support for themselves but are also able to provide help and support to other families as well. Their perseverance and love for their children has been inspiring. In addition, as a family, they have pursued activities like swimming, downhill skiing and cross country skiing to help provide the fun, relaxation and activity required for an active boy like Mathew. He excels at these activities and pursues them with enthusiasm.

Adi and Jennifer are now accessing FASD assessments, with the support of Healthy Generations, for their other children. They want to be prepared to advocate for supportive environments for them so they can feel empowered in pursuing their passions and gifts as well.

By Sherry Baum, CLD-SL Director of Service

Mandate and Range of Services Provided by Healthy Generations Family Support Program

Healthy Generations Family Support Program delivers services primarily to families living within the Sioux Lookout area. Limited outreach services are provided to the outlaying communities.

This program provides services to families raising children with Fetal Alcohol Spectrum Disorder. Individuals do not need a diagnosis to access services. Because this program has very limited resources, (one employee) we have a limited mandate of service delivery.

- **For children 0 to 6 years,** we provide the most extensive service. This includes regular (weekly if requested) support sessions for the parents and the child, and consultation for other programs the child attends. We provide education, advocacy and provision of resources.

- **For school age children 6 to 12 years**, we can provide regular contact with the parents and the child, but less frequent sessions (monthly or bi-monthly) and consultation with the school or other programs if requested.

- **For individuals older than 12 years**, the program can provide consultation, education and resource materials for the parents, caregivers, teachers and service providers.

Healthy Generations provides a parent support group for all parents whose children have FASD or who suspect their children have FASD. This group meets every month over supper with childcare provided. We can provide education, advocacy and provide various resources. We help people access assessments for diagnosis by assisting with the intake for clinics in Toronto.

A True Team Member

Gould's Furniture hired JJ on April 16, 2012. He has been employed for over a year now. JJ does custodial work Monday through Friday. He works a little over an hour each morning. JJ is scheduled each day to clean different parts of the store along with other daily duties. CLD-SL support workers and Gould's Furniture staff support JJ cooperatively.



JJ knows his job so well he has taken to instructing CLD-SL staff how to assist him. JJ always chooses to have his supports do the dusting while he does everything else. He really doesn't like to dust!

JJ has come a long way in this job. At first he was shy to talk to Gould's staff and customers. Through encouragement from both CLD-SL support workers and Gould's staff, however, JJ learned to relax and as a result has become quite interactive with Gould's staff and customers.

At the beginning of JJ's employment he was having a rough time dealing with issues in his life. JJ was missing days of work on a regular basis. It was explained to Gould's staff, Rhonda, that JJ lives with FASD and some days are a struggle for him. Rhonda replied, "that's okay, we all have bad days, if there is anything we can do to help JJ just let us know." What a wonderful example of an inclusive, community-minded employer with just the right attitude.

Over the last year JJ has become determined to go into work every day and has become a true member of the Gould's Team. JJ received his own business cards from Gould's that made him very proud. Gould staff also included JJ in decision making when things pertain to his job. For example, when Gould's was looking for a new vacuum cleaner for the store JJ was asked his opinion on which vacuum to buy.

In April 2013, Gould's won the Business of the Year Award in Dryden and in Jamie Gould's speech a special mention was given to JJ. Jamie said, "I can't forget. I also want to congratulate JJ Strang for his assistance and diligence in caring for our store and keeping it in



good order. Your contagious smile and positive attitude is a source of inspiration for all of us. Thank you JJ." This accepting attitude certainly must have played a significant role in why Gould's won business of the year.

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Building Partnerships

MMW Up North



Community Living Dryden-Sioux Lookout's Mashkikiiwininiwag Mazinaatesijigan Wichiiwewin (MMW) Clinical Videoconferencing Program has proven to be an invaluable resource ever since its inception. MMW provides specialized clinical services for adults living with developmental disabilities.

The program provides a unique opportunity for individuals, families, caregivers, and professionals to share resources and information over significant geographic distances. Videoconferencing technology allows participants to meet through high speed, secure telecommunication links, in real time, face to face. Surrey Place Centre in collaboration with its partners, provide this service to communities situated in the Kenora-Rainy River Districts. Local agencies, professionals, and communities have access to specialized (therapeutic) services and educational opportunities, that may otherwise not be available due to the cost and other factors associated with the distances from major city centers.

MMW's services bring together a team of professionals who work collaboratively to provide diagnosis and assessment, psychiatric consultation, counseling, and educational opportunities for support workers and families.

Recently the partners comprising the MMW Program got together to review the original MMW mandate. Surrey Place Centre (SPC), Community Living Dryden-Sioux Lookout (CLD-SL), and Sioux Lookout First Nations Health Authority (SLFNHA) all met in Toronto just prior to John Flannery's retirement. John was the CEO of SPC and a very large reason for MMW's overall success.

All three partner agencies agreed that more could be done to bring services to the 32 First Nations north of Sioux Lookout. Given the tangled web of resources it can sometimes be challenging to properly allocate people to areas of need. In the case of MMW the best solution all three partners could find was expand and enhance the partnership between CLD-SL and SLFNHA.

The expanded partnership means that CLD-SL's Regional Access Coordinator located in Sioux Lookout, Bill Michaud, is now flying north with SLFNHA staff. To date, Bill has flown to Kasabonika, Weagamow (Round Lake), Pikangikum and Wapekeka. The team of CLD-SL and SLFNHA staff fly into remote airstrips adjoining the First Nation communities and are then shuttled to nursing stations that have been equipped with videoconferencing equipment.

While at the nursing stations, Bill and SLFNHA staff directly assist individuals to access SPC's services in Toronto. He also meets with schools, band leaders, and family members to discuss the services available to VC technology. All three partners know this expanded relationship between CLD-SL and SLFNHA is an investment. Bill will continue to travel north and slowly build rapport partly through continuity of service delivery.

Bill is uniquely positioned to be CLD-SL'S link to SLFNHA. Bill oversees the Kenora-Rainy River District's

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Making Dreams Come True Continued from page 9

mountains and Jason and Rhonda jumped on board to help make it a reality. Dave and Jason worked out a budget and Dave made saving for the trip a top priority; and in August 2012 it became a reality.

The trip itself, in my opinion, as an outsider looking in, was just a stepping stone. Dave felt heard, valued, and respected and even hopeful when looking towards the future. During the trip when Dave had mobility problems and could not access an area, Jason would carry him. It became evident that if Dave was to be included in outdoor activities that he would need a better walker. Jason did some research and through a collaborated effort Dave became the proud owner of a Trionic Trek Off Road Walker.

When I asked Dave how it felt to finally fulfill his life dream he replied, "I felt like everything had fallen into place…more relaxed…more comfortable. It was fantastic to see the mountains!" This is evident if you look at the joy on Dave's face in the photograph of him on the ferry with the mountains behind him. He elaborated, and reflected on some of his experiences during the trip. "It was the first time I had been in an ocean. It was so cold".

Dave likes living with the Baileys. It's a good fit. They support him in every way…emotionally, spiritually, culturally, and if needed, physically. Dave seems content now. Dave gave me one last comment. "In a long time, when I am an old man I will be able to look back and say, I'm glad I got to go".

By Marlene Evens, CLD-SL Primary Support Worker

A True Team Member Continued from page 14

This has been a great year for JJ working at Gould's. He has developed very good work relationships with the staff at Gould's. When JJ was asked how he feels about working at Gould's he replied, "I like the staff and teasing Jamie because he is funny, they treat me good."

When Gould's staff were asked about working with JJ they said, "We feel so lucky to have JJ as a part of our team at Gould's. He not only does a fantastic job keeping the store in tiptop shape, he has shown dedication in coming to work every day. JJ has a great sense of humour; he makes us laugh, telling us jokes and teasing us girls and Jamie. He always puts a smile on our face for the day. We love you JJ."

Overall, I must say Gould's is great. They are an understanding, community-minded employer. Also, I am very proud off JJ's hard work and success to get where he is today. Great work JJ!

By Kate Wickstrom, CLD-SL Primary Support Worker

MMW Up North Continued from page 15

Specialized Accommodations Service and he is often the face of the north when SPC hosts visiting ministers and other high-ranking government officials. Bill can now give first hand accounts of the conditions on the ground in the far north. He is learning the challenges and beginning to understand where the successes are being had.



CLD-SL feels privileged to work with SLFNHA on this expansion and redirection of resources. We hope this is the beginning of a productive and healthy relationship that will only become more effective with time.

In consultation with Bill Michaud, CLD-SL Regional Access Coordinator

Summary of Additional Fiscal Accomplishments

- Crafted Complex Case Process agreement with CEP Bargain Units
- Successful submission to Enabling Accessibility Fund ($38,735) to build new accessible vestibule at 280 Arthur Street
- Hired new Healthy Generations Coordinator, Brenda Whatley
- Cedar Point Lodge annual camping trip with 57 participants
- Partnership with Revera to address a client's changing support needs
- Partnership with Sioux Lookout Out of the Cold Shelter to collaborate on supporting individuals living with developmental and intellectual challenges
- Developed intensive Board training
- Continued implementation and use of Core Competencies in hiring process
- Community Connections craft markets in Dryden
- 32 Agency staff completed FASD training
- Official opening of yurt donated by Sioux Hudson Literacy Council at Ojibway Provincial Park
- CLD-SL Executive Director invited by Ministry and northern Executive Directors to deliver talk, *Transformation in Action: One Agency's Journey*, in Sault Ste. Marie
- Priority projects created: FASD Program, Healthcare Planning, Client Handling Program/ Training
- In home palliative care plans developed in partnership with CCAC
- Successfully worked with Canadian Mental Health Association court diversion worker to avoid unnecessary and inappropriate incarcerations of individuals living with FASD



CLD-SL Support Services

No Barriers, Just Life

By the Numbers

Residential Services
29 Individuals Supported This Year

Supported Independent Living
36 Individuals Supported This Year

Community Participation Supports
89 Individuals Supported This Year

Family Home Program
16 Individuals Living as Family

Healthy Generations Family Support Program
36 Caregivers
42 Children

Transition Services
23 Individuals Supported This Year

MMW Videoconferencing Program
70 Individuals Accessed Core Services This Year
16 Additional Individuals Supported through Specialized Accommodations Service Throughout Kenora-Rainy River Districts

Community Living Dryden-Sioux Lookout Values Our Employees

The developmental services sector has undergone many significant changes since the inception of our Agency. We have been able to adapt to these changes and embrace the future because of the hard work and dedication of our employees. Community Living Dryden-Sioux Lookout values community inclusion, compassion, fairness, integrity, creativity, integration and teamwork. These are evidenced by the daily actions of our employees. We are pleased to celebrate with our employees as they continue to achieve the goals of our agency. This provides only a small acknowledgment to our most valuable assets, our people.

John Ainslie
Glen Armstrong
Munir Alarda
Cresencia Ballacillo
Ashley Baum
Lindsay Baum
Sherry Baum
Kathleen Bazinet
Tracy Bazinet
Shawnda Bell
Matt Bennett
Bobbi Berry
Helen Berry
Darline Besselt
Lisa Biczok
Susan Billedo
Bonnie Boon
Maybelline Borja
Danielle Bresson
Juanita Briones
Joan Brown
Beatrice Brunner
Patricia Calvert
Sheri Calvert
Estrelita Clarke
Judy Cole
Shannon Collins
Steven Couto
Rita Driver
Heidi Engel
Andrew Esh
Marlene Evens
Abdallah Fadel
Janet Failma
Allen Feeney
Lori Feller
Melissa Feller
Beth Freeman-Wrolstad
Liz Gagne
Ron Gobeil
Ashley Goretzki
Nancy Grenier
Emma Hadwen
Joyce Haines
Laurlee Haney-LeBlanc
Peggy Hampe
Randa Hatoum
Cara-Lee Hazlewood
Sharon Henry
Mercy Hill
Kari Hopp
Jeri Hron
Michael Hull
Mary-Lynn Ingram
Cynthia Jackson
Jolanta Janica
Lhasaja Johnson
Kelly Johnston
Lindsay Kempert
Barb Kirouac
Sabine Kottschoth
Sarah Kurz
Joan Kydd
Mario LeBlanc
Elaine Leclerc
Autumn Leutschaft
Donna Liddon
Brent Lundy
Barb MacDonald
Ursula MacIsaac
Sharon MacKinnon
Deana McGogy
Lynda Menard-Penner
Bill Michaud
Janet Miller
Kendall Miller
Chris Morash
Jessica Morton
Julie Ogden
Shawn Ogden
Marilyn O'Quinn
Nick Ortega
Vilma Ortega
Cherie Parker
Patricia Parsons
Jake Penner
Lori Potter
Elizabeth Presta
Melissa Reimer
Jackie Roullard
Joanna Schultz
Shauna Spalding
Monique Storrey
Kandi Strand
Rebecca Tibbs
Lily Toews-Parsons
Sharon Valiquette
Nona Villa
Lorrie Warren
Marcy Warren
Sheila Warren
Brandy Watts
Brenda Whatley
Kate Wickstrom
Amy Woolfrey

Community Living Dryden-Sioux Lookout
Longterm Service Acknowledgments

Community Living Dryden-Sioux Lookout would like to acknowledge the hard work and dedication of the following employees and Family Home providers who have reached milestones in years dedicated to CLD-SL in 2012. A celebration of this dedication was held in both communities in February 2013.

Staff

Lynda Ménard-Penner - 25 Years (1987)
Steve Coulo - 20 Years (1992)
Jeri Hron - 20 Years (1992)
Shawn Ogden - 20 Years (1992)
Kandi Strand - 20 Years (1992)
Tracy Bazinet - 10 Years (2002)
Helen Berry - 10 Years (2002)
Maybelline Borja - 10 Years (2002)
Cara-Lee Hazlewood - 10 Years (2002)
Cynthia Jackson - 10 Years (2002)
Munir Alarda - 5 Years (2007)
Bobbi Berry - 5 Years (2007)
Allen Feeney - 5 Years (2007)
Ashley Goretski - 5 Years (2007)
Lorrie Warren - 5 Years (2007)

Family Home Providers

Chris Morash & Danielle Bresson - 5 Years (2007)

Community Living Dryden-Sioux Lookout Values our Association Members

Without the ongoing commitment from our communities, Community Living Dryden-Sioux Lookout would not be able to enhance the lives of people we support.

The following is a list of individuals, families and organizations who have pledged their support for Community Living Dryden-Sioux Lookout by becoming members of our Association. A warm thank you goes out to each and every one for their community-minded spirit.

FUNDERS

Ministry of Community and Social Services
Public Health Agency of Canada
Ontario Disability Supports Program
Lutheran Community Care Centre
Hands, The Family Help Network
Surrey Place Centre
Meno Ya Win Health Centre

MEMBERSHIP

Corporate Gold

Bearskin Lake Air Service
Dryden GM
Dryden Trillium Lion's Club
Madsen Motors
Patricia Area Community Endeavours (PACE)
RES Equipment Sales
Slate Falls Outposts
Terra Deco Enterprises Ltd

Corporate

Andre Tardif Agency Ltd
Best Western Motor Inn
Brian and Catherine Lockyer
Domtar
Egli's Sheep Farm
Gould's Brandsource
H&R Block
Hugh Allen Clinic
Mascotto's Marine Ltd
McAuley & Partners
Sarah Campbell
Sioux-Hudson Literacy Council

Corporate (continued)

Sioux Mountain Realty
Skycare Air Ambulance & Charter Service
St. Joseph Roman Catholic Church
Sunset Country Realty Inc.
TD Canada Trust
The Standard Insurance Brokers Ltd

Family

Wilmer and Alfreda Cheslock
James and Doris Cosco
Michael Hull and Mirella Stroink
Jason and Barb Kirouac
Danalyn MacKinnon
Shayne and Sharon MacKinnon
Oscar and Diana Madussi
Jim and Mary Anne Misner
Mr. and Mrs. Humberto Pacheco
Pat Rentz
Bob and Ginette Spence
Ernest and Sonja Wainio

Single

Vickie Ewings
Barb Hancock
Pansy Howell
Northern Lights Credit Union

Community Livng Dryden-Sioux Lookout Financials

Our Operating Expenditures over the past three years:

$6,661,632
2010-2011

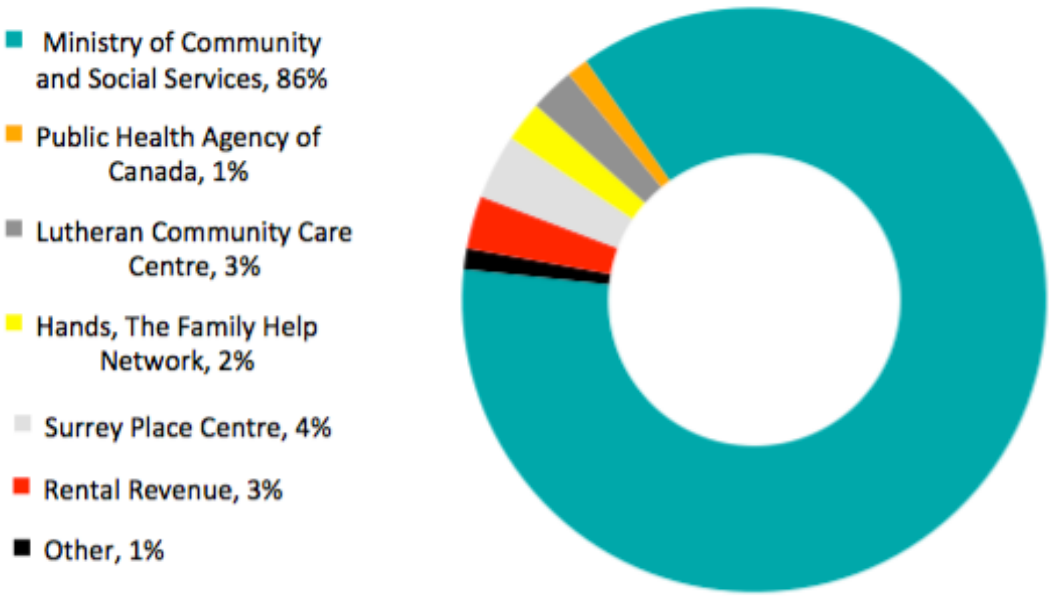
$6,888,394
2011-2012

$6,794,130
2012-2013

Community Living Dryden-Sioux Lookout's total revenue from the fiscal year, 2012-2013, ending March 31, 2013 was $6,794,130. Financial information is drawn from the Community Living Dryden-Sioux Lookout Financial Statements for April 2012-March 2013 which were audited by BDO Canada LLP.

For access to the full audited Financial Statements for Community Living Dryden-Sioux Lookout, please call us at (807) 223-3364.

Our Revenue in 2012-2013



Community Livng Dryden-Sioux Lookout
Board of Directors

Current Board of Directors List

As at September 24, 2013

Dean Osmond - Acting President
Humberto Pacheco - Acting Vice President

Danalyn MacKinnon
Heather Fukushima
Sonja Wainio
Vickie Ewings

Michael Hull - Executive Director (ex-officio)